

March 3, 2020

Kent Site Council Minutes

Attending members:

Grant Althouse, Lisa Sandberg, Roshan Kapur, Joelle Keller, Lindsay Tonderys, Renato Beltran, Lisa Bridges, Kristi Burlingame, Mike Martinez, Lisa Bridges, Zach Baumgarten, Shannon Janney, Jeff DuBoi

1. Reading of the Norms

- Sofia Achtner

2. Minutes from January

- motion to approve Joelle Keller
- second Lisa Bridges

3. BUDGET UPDATE – Grant Althouse

- Since Feb. Site Council meeting a lot has happened to reduce the budget by \$1mm in ways that would impact the students the least
- Meeting on 2/11 with 250 people in attendance where items were identified to cut
- Increase class sizes by reducing the number of the teachers in both schools. 6 teachers across the district will be reduced, 3 at Kent and 3 at Bacich.
- Math Coach at Bacich will be lost, IDEA coach at Bacich will be reduced in time
- .2 FTE will be reduced through the assistant to the superintendent
- .2 FTE special education services will be reduced
- 1 full AP will be reduced
- General education aides will be reduced at both sites
- Clerical personnel will be reduced at both sites
- TK will be eliminated
- At Kent, class sizes will be larger. Likely, classes will be increased by 2-3 students on average. 30 students is the new soft cap that was determined by the school board. That is the average across periods depending on the teacher and the subject.
- Reduced AP role will mean ½ time role vs full time. School board is considering whether the preference is to half ½ time AP, ½ time teacher vs 1 AP split between both schools. Answer should be given this week.
- General education aide reduction has not been determined at this point but should be fractional across grades.
- Teachers need to be notified by 3/15 about their position for next year and based on seniority. A total of 7.5 full time teachers across the district are to be released of their assignments, teachers who have obtained tenure status will be affected.
- Unique and important programs at Kent and Bacich have been preserved but now in the difficult position of reducing teachers.

- The question was asked as to whether this was strictly due to the raise given last year or the additional pension cost. The answer is complicated due to the contract and mandates for how to fulfill the KTA request.
- At one of the finance committee meetings it was brought up that this might not be the only year for reductions but that reductions might be necessary in future years.

4. Bell Schedule Update – Grant Althouse

- Goals for the change in bell schedule were to allow for classes to be held during different times of the day during the week, lengthen passing time, student council request to have opportunities at the end of the day
- Feedback:
 - Opportunities at the end of the day is helpful
 - Having classes changing throughout the week is helpful with engagement in the class.
 - 4-minute passing period is helpful to allow for less stress to get from one end of the campus to another.
 - Ms. Janney likes variation in schedule and having prep in the middle of the day broken up with classes vs prep at the end of the day
 - Mr. DuBois can see difference in students on the days in which their schedule has them in the morning vs. the afternoon.
 - Opportunity switch to Wednesday vs. Thursday. Kids were more engaged in Advisory on Wednesday than on Tuesday LY. Advisory needs snacks on Wednesday.
 - Thursday block day opportunity is challenging as there is very little homework.
 - Movement of opportunities to Tuesday was to help in studying for tests on Wed and Thu. Block period Thursday opportunity could be shortened, asymmetry of period length is challenging.
 - Bell schedule overall a success – timing of opportunities is still a question.

5. North Quad Blacktop Update – moved to next month's meeting

6. Monday 3.30.2020 – Site council has been invited to the 2020-2021 LCAP meeting – Kristi to send an email out to council.

7. School Update – Grant Althouse

- Coronavirus – increased diagnosis – currently no confirmed cases in Marin
- MCOE – if a single student or staff is diagnosed with Coronavirus – the school would be shut down for 2 weeks.
- Kent on increased cleaning protocol – hand washing, computer washdown
- Message to community to go out on MCOE suggestions
- Enrichment class selection to use feedback for next year
- 5th grade feedback on Step-up-day, overwhelmingly positive, additional 5th grade training on buddy system
- Advisory Wednesday – full locker cleanout
- Wednesday 3.11 start of last Trimester

- 3.13 – 7th/8th grade dance
- Open house 3.26.2020